



Soccer Universities (from hereinafter referred to as “SU”) is a Study Abroad Program and a Dual Pathway Program offering our players the best route to continuing their education while pursuing the dream of playing at the professional level.

This new innovative development training model is going to change college sports as it is today.

As players become more aware of what it takes to be a professional athlete they will look to find a program that is developed with their best interests in mind.

We will not only be supplying access to Best in Class Coaching staff but also will strive to provide a Best in Class service.

To that end, I have outlined what our expectations are and what your expectations should be for this upcoming 2020-2021 season.

The year will be broken into 3 seasons. The Fall, The Winter, and The Spring. I will address the Winter and Spring Sessions at a later date and focus for now on the Fall Season in which many of these same points with the exceptions of Room and Board which change as the players will be living in a Resort.

Soccer Universities Player Expectations

Student-Athletes

Student-Athletes will have a minimum of 3 hours a day to study.

Student-Athletes must maintain a minimum 2.0 GPA or greater to be eligible to play in games.

Transportation will be provided to players attending the University. Further details are included in the “Transportation” section within these Terms and Conditions.

The Fall 2020 Season

This part of the journey will last 4 months beginning August 1st – December 1st and will take place in Wilmington DE. Soccer Universities has just agreed to terms to utilize one of the top training facilities on the east coast at the 76ers field house located in Wilmington.

All players as part of SU will represent the Philadelphia Fury which will play in the National Premier Soccer Leagues Members Cup, which is right now set for kick-off in late August-early September.

This will be our inaugural season participating in the NPSL Members Cup, and as yet we have not released this to the public. This will be coordinated with a press release in conjunction with the NPSL and our front office.

The Philadelphia Fury will be playing as an Amateur Team in the NPSL that is considered the 4th tier level of soccer in the USA.

All of our players will be classed as amateurs and as such, will be in compliance with the NCAA should any player at any time wish to go in that direction, they will still be eligible. As part of these terms and conditions, players will be asked to sign an amateur contract to protect their eligibility with the NCAA.

As well as our scheduled NPSL Member cup games the Philadelphia Fury will plan to add several other additional games to give the players more time and experience. These games will be played between Delaware and Philadelphia.

Housing and Accommodations

All players will be housed in either a 2 or 3 bedroom townhouse or apartment. These accommodations will be located in Christiana or Wilmington area approximately 10-15 mins from the training facility.

The players will share a room with one other player and that could be in a 2 or 3 bedroom apartment or townhouse.

Players will be responsible for their own property within the accommodations and be expected to keep them clean and tidy at all times.

The Apartments or Townhouses will have basic furnishings. Twin Beds, drawers, kitchenware, sofa, chairs and dining table chairs, etc. Wifi will be provided in each of the apartments.

Players will be expected to provide their own bedding, linens, towels, and do their own laundry.

Harrisburg University

Located 30 mins from Center City Philadelphia, Harrisburg University has a satellite campus on Spring Garden Street.

We are currently planning to see if we can do the work online for the first year as this would help us prepare for when we do our international travel study abroad program.

Food and Nutrition

All players will be supplied with at least 3 meals a day and snacks. This Sporting Diet will be provided by our own Sport Science expert Gerald Roberts who is also our Director of Player Services.

If there are players with any special dietary needs or who are vegetarians etc, please contact our staff prior to your arrival so we can accommodate your requests.

All players will be delivered their food fresh on a weekly basis and will be expected to prepare their own meals.

Transportation

SU will provide transportation to and from games and practice. Those players attending University we can arrange to drop off and pick up twice a day.

Medical Support Team

SU is currently in negotiations with a number of Sports Orthopedic Groups and will be supported while in Philadelphia with their medical staff.

Players Medical Insurance

All players will be expected to have their own medical insurance when they arrive.

Players will also get additional coverage under our Leagues policy as a secondary insurance that will be in support of the primary carrier.

COVID -19 Pandemic Clause.

Should we have another Pandemic we reserve the right to move our scheduled plan location to another venue within our infrastructure that can provide the players with the same experience and development, without the risk to the players.

Philadelphia Fury & Soccer Universities Fall 2020 Technical Staff

Matt Driver- CEO- Sporting Director

Former MLS New England Revolution First Assistant Coach

Head Coach- in the USL- WPS- ASL – NPSL

5 Domestic and International A Coaching Licenses

12 years as a Professional Player (Center Forward) in England, Germany, and the USA.

Published Author “Coaching Dynamics” and several DVDS published “Speed of Play”, “Transition” and “Block Defending”

- USSF A License
- Brazilian A License
- Scottish A (UEFA) License
- NSCAA Premier License
- NSCAA Advanced Diploma

Cris Vaccaro- Technical Director

Former National Team Coach Puerto Rico
Former National Team player GK. Puerto Rico
Former MISL Hall of Fame player Baltimore Blast
Former College Coach 18 years
Head Coach of the Philadelphia Fury 6 years
18 years as a Professional Player Indoor and Outdoor.
USSF A license Coach

Ian Bishop- Head Coach

Former Professional Midfield Player with over 700 games in the English First Division (Now the English Premier League)

- West Ham United FC
- Manchester City FC
- Everton FC
- Bournemouth FC

Former MLS player with the Miami Fusion
Former Technical Director of Leasburg VA. in the PDL
Former West Ham Academy Coach
USSF B license Coach.

Mike Conway Vice President of Operations

Mike Conway arrives at Soccer Universities and the Philadelphia Fury after 27 years of unprecedented seasons in Baltimore with 10time Major Arena Indoor Soccer League Champions the Baltimore Blast.

Mike was a former professional soccer player who felt more at home on the other side of the field in the front and back office.

His leadership, integrity, and dedication to the game bridged the gap between the players, fans, and front office. This has made Mike one of the much sought after administrators in the professional game.

Gerald Roberts Director of Player Services

Currently the Terrorism Liaison Officer and Member of the South Florida Regional Domestic Security Task Force (RDSTF)

Gerald is also an internationally renowned Sports Science and Athletic Trainer and Sports Industry Consultant. Working with many top-level Olympic Athletes and World Champions in but not limited to:

- Tennis
- Golf
- NFL
- NBA
- NHL

Gerald was personally hired by Nick Bollettieri in 1985 as the first Athletic Trainer Supervisor and Sports Science at the Academy!

Matthew Howard - Strength & Conditioning Coach

With over 25 years of experience in the preparation of some of the world's greatest athletes, Matt has helped produce over 10 World Champions in Boxing. Including but not limited to:

- Ray Mercer
- Tracey Paterson
- Arturo Gatti
- Virgil Hill

George McDermott Assistant GK, Coach

George brings 30 years of mentoring and training some of the top goalkeepers on the East Coast and currently works with dozens of up-and-coming keepers ranging from U-10 to collegiate and semi-professional levels.

George's playing experience includes representing the United States Navy and All-Armed Forces Teams while serving our country. 1981-85, as well as 2 record-setting seasons with NCAA Division 1 college, Jacksonville University.

His professional experience includes playing in the American Indoor Soccer Association with the Jacksonville Generals and Hershey Impact.

Player Equipment issued by SU

All players will be issued a player equipment package that will consist of the following:

- Travel Suit
- Polo Shirt for travel

- Practice and Training Gear Shirts, Shorts and Socks
- Back-Pack
- Philadelphia Fury Game Day uniform Home and Away

Video: The Purpose of Recording Game and Scrimmages

- All of our games will be recorded and uploaded on U Tube as well as archived and used for scouting purposes.

Wearable GPS Technology

- In cases where we can have our players invited into other teams for tryout purposes it is important for us to know prior to our player arriving what level of fitness the hosting players are at in order for us to have our player as close to that level prior to attending the tryout.

Performance Measurement

- Each player is going to be measured against themselves and a Position Specific Program designed for each of them individually. That program becomes part of the periodization of training which will be delivered in Micro and Macro units which take place over the course of the year.
- All players will constantly be evaluated on a daily basis and results posted on their player portal on a weekly basis. This is referred to (RTE) short for Real-Time Evaluation
- This will help keep the players honest and true as well as focused on their performance and academics if applicable.

Player Portal Position-Specific Training (“PST”)

- Each player will have full access to their very own player portal. This portal will carry their results and performance of the course of the year and will also act as a virtual platform that can be accessed by professional scouts, coaches, and teams from anywhere in the world.
- This is ultimately a great tool to be scouted from if your performing well.

Student - Player Code of Conduct of Soccer Universities

The following Code of Conduct covers specific areas and will apply for the duration of the player’s contract, It is impossible to outline every point or situation that may occur while a player is a member of SU, however, it is vital that every player acts like the professional you are on and off the field at all times. It is expected that players behave in a manner that reflects positively on them, their teammates, and your brand.

Rules and General Policies

Soccer Universities players are expected to:

Attend and be prepared to arrive on time for all practices, games, team functions and player appearances, if you have had an unexpected incident, accident or sickness, etc, you must contact the head coach immediately.

Avoid inappropriate behavior during practices, games, and team or club-sponsored events,

Must not conduct any sexual or racist abuse or hazing of any kind at any time.

Conform to the rules established by our organization. Must have a positive individual attitude and support a positive team attitude.

Maintain a high level of physical and mental conditioning with ongoing commitment to strengthen and/or improve individual skills outside of regular training.

Demonstrate exemplary sportsmanship, you don't know who your next club is or who is watching you.

Players who are in SU accommodations will be responsible for any damages resulting from improper use.

There will be no parties or female guests allowed in player accommodation at any time.

Report any injury to the Technical Director and Head Coach immediately.

Respect the coach, manager, referee, opponent, and the game, in addition, it is important for respect within the team.

Approach your Head Coach personally with any soccer-related problems or Sporting Director or Technical Director with any personal issues that may affect you while you are here with SU.

Adhere to the laws of the game.

Take victory modestly and defeat graciously.
Be a role model at all times!

Equality and Diversity

Players shall not offend the dignity or integrity of another team mates country, or group of people through contemptuous, discriminatory or derogatory words or actions on account of race, skin color, ethnicity, nationality, social origin, gender, disability, language, religion, political opinion or any other opinion, wealth, birth or sexual orientation.”

Social Media

SU players will be aware that every picture, link, tweet, quote, post and update can leave a lasting negative or positive impression. Social media is a powerful communication tool when used properly. SU players will be responsible for the content they post and share.

Unacceptable Behaviors. Players of Soccer Universities Will Not:

Engage in dissent towards an official at any time.

Will not engage in any sexual or racist abuse or hazing of any kind at any time.

Use profane or vulgar language at any time especially at games and clinics where children are in attendance.

Leave any team function without notifying the Head Coach.

Use any controlled substance (drugs) unless prescribed by a physician.

Drink alcoholic beverages at any time. You are here to play the game.

Smoke in public or at team functions or in the apartment.

Must have a shirt on at all times, do not walk onto or leave the field with your shirt off.

Practice and Field Rules

When you report to a training session be mentally and physically ready to perform.

Report to training sessions early enough to allow you to prepare your uniform, water, etc. so that training may begin on time.

Training officially begins when the coach starts the warm-up.

You must wear the prescribed training uniform provided by the SU.

You may be required to help staff with carrying balls, water, cones, etc.

You may be required to help with any field set-up or break-down.

During matches, you are required to maintain a professional attitude on the sideline. This includes remaining seated on the sideline unless otherwise instructed by the Head Coach.

Comments should be kept to a minimum and reserved for positive reinforcement or congratulations and support. "Trash talking" from the sidelines will not be tolerated.

After matches, you will be required to stay and sign autographs or give interviews to the local press, TV, and other social media outlets.

You will be required to remain with the team until dismissed by the Head Coach or otherwise excused. This includes injury-related instances.

The Head Coach is the "Person in Charge" hence; all questions should be directed to him.

You will be expected to give your personal cell phone number and email address and contact information to the coaching staff and Technical Director. You must make every effort to return all calls and emails in an acceptable time frame.

You will be required to shake hands with all coaching staff, and club officials when you see them also before and after each practice.

Dress Code and Appearance

SU players are required to wear SU uniforms and you are expected to wear only club issued gear at any of our functions.

All players will wear the prescribed game-day uniform.

All players will come to training dressed in the prescribed training uniform.

All players will have their travel uniforms available to all matches.

All players are responsible for making sure that their own match and practice uniforms go back with them ready for wash this includes socks, shirts, and shorts.

This includes shoes being maintained properly and travel shirts ironed and cleaned regularly

For all matches, shin-guards must be worn, socks must be high and shirts must be tucked in.

In the Public's Eye

Please remember to use good judgment when in public and wearing SU attire. Remember as a member of the Soccer University organization you represent not only yourself but your team and the badge. You are accountable for what you say and do in public.

Travel

You will travel per team/club established guidelines for that trip.

If you are experiencing travel delays immediately notify the Head Coach and/or the Team Administrator.

You will follow the rules or other instructions of any person acting in the capacity of a "chaperone".

You will be neat and presentable at all times. This includes a prescribed dress for the trip.

You are responsible for all travel documentation — identification, license, passport, etc.

You should make arrangements to have sufficient spending money to take care of personal needs while traveling

Hotels, Resorts at Home and Abroad

For the protection of SU, Coaches, and Players, absolutely no individual player meetings are to be held in any private hotel rooms.

You are a guest of the hotel or organization providing accommodation.

You must do everything possible to maintain a cooperative relationship.

It is vital that you behave in a manner consistent with being a member of SU and act as if you are a professional player.

You are to keep your room in a neat and presentable manner at all times. Any broken, missing, or stolen items from your room are the responsibility of the player(s).

You are responsible for any incidental charges including but not limited to meals, telephone, movies, etc.

Absolutely no guests are permitted in rooms unless permission is granted by the Head Coach.

Violations

Players failing to follow the SU Code of Conduct will be sanctioned accordingly by the Head Coach, Sporting Director or Technical Director. Violations could result in suspension or dismissal from SU.

Consequences for violation(s) of the guidelines set forth in this Handbook include but are not limited to:

- Verbal warning from Head Coach
- Removal from team roster
- Suspension of playing privileges for a determined amount of time
- Dismissal from team Soccer Universities

All serious violations of these guidelines resulting in more than a verbal warning will be reviewed by the Technical Director or Sporting Director, a meeting will be held with the violating player and a decision will be made based upon the violation.

All Red Cards will be reviewed by the Head coach and Technical Director. All suspensions and fines are served at the responsibility of the player.